

MUNICIPIO: NOMBRE DE DIOS, DGO.

TABULADOR QUINCENAL EN IMPORTES BRUTOS (ANTES DE IMPUESTOS) PARA EL EJERCICIO FISCAL 2026

PUESTO	PLAZAS	SUELDO		COMPENSACIÓN		TOTAL PERCEPCION	
		MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO	MÍNIMO	MÁXIMO
Presidente Municipal	1	27,600.79	58,261.94	0.00	-	27,600.79	58,261.94
Secretario Particular	1	4,790.08	12,324.64	388.84	2,172.42	5,178.92	14,497.06
Chofer de Presidencia	1	2,659.75	12,324.64	258.15	1,634.79	2,917.90	13,959.43
Secretaria de Presidencia	2	3,168.95	4,364.30	161.45	1,298.57	3,330.40	5,662.87
Síndico	1	17,277.14	22,558.82	0.00	-	17,277.14	22,558.82
Auxiliar Sindicatura	1	3,260.43	7,842.95	211.03	1,370.28	3,471.46	9,213.23
Secretaria	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Regidores	9	17,277.14	21,288.02	0.00	-	17,277.14	21,288.02
Secretaria Regidores	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Secretario Municipal y del Ayuntamiento	1	9,839.40	19,831.47	629.30	3,516.02	10,468.70	23,347.49
Secretaria de Secretaria del Ayuntamiento	2	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Reclutamiento Militar	1	3,259.70	4,235.20	211.03	1,370.28	3,470.73	5,605.47
Secretario Tecnico y de Planeación	1	9,231.64	19,831.47	264.50	3,809.43	9,496.14	23,640.90
Enlace de Atencion al Migrante	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Coordinador de Autoridades Municipales y Auxiliares	1	7,213.58	19,831.47	442.24	2,665.17	7,655.83	22,496.64
Auxiliar de Autoridades Municipales	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Contralor Municipal	1	5,290.00	11,764.43	442.61	2,665.17	5,732.61	14,429.60
Auxiliar de Contraloria	4	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Contraloria	2	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Oficial Mayor	1	3,597.20	12,324.64	264.50	3,809.43	3,861.70	16,134.08
Auxiliar de Recursos Humanos	4	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Recursos Humanos	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Finanzas y Administracion	1	3,597.20	19,831.47	264.50	3,809.43	3,861.70	23,640.90
Subdirector de Finanzas y Administracion	1	6,453.80	8,106.01	469.54	2,959.43	6,923.34	11,065.43
Subdirector de Egresos	1	6,598.83	12,324.64	440.68	2,473.85	7,039.51	14,798.49
Subdirector Ingresos	1	6,598.83	12,324.64	440.68	2,473.85	7,039.51	14,798.49
Auxiliares de Egresos	2	3,260.43	7,842.95	211.03	1,370.28	3,471.46	9,213.23
Auxiliares de Ingresos	2	3,260.43	7,394.79	211.03	1,370.28	3,471.46	8,765.06
Auxiliar de Cobros	2	3,260.43	7,394.79	211.03	1,370.28	3,471.46	8,765.06
Director Municipal de Obras Publicas	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Supervisor de Obra Publica	4	3,619.65	5,053.10	247.80	1,400.53	3,867.46	6,453.63
Maquinistas	4	3,859.22	6,504.05	249.78	1,998.08	4,109.01	8,502.13
Oficial Albañil	2	3,442.84	4,644.99	364.75	1,442.68	3,807.58	6,087.67
Chofer de Camion	2	3,362.78	4,381.97	217.65	1,240.16	3,580.43	5,622.13
Secretaria de Obras Publicas	2	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Secretaria Administrativa	2	4,549.40	5,292.38	161.45	1,298.57	4,710.85	6,590.95
Auxiliar de obra Publica	2	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Inspector obra publica	2	4,500.00	8,000.00	1,500.00	3,000.00	6,000.00	11,000.00
Director Municipal de Desarrollo Urbano	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Subdirector de Desarrollo Urbano	1	3,597.20	10,083.80	264.50	3,809.43	3,861.70	13,893.23
Secretaria de Desarrollo Urbano	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Supervisor de Desarrollo Urbano	4	3,619.65	5,053.10	247.80	1,400.53	3,867.46	6,453.63
Chofer Desarrollo Urbano	1	3,362.78	4,381.97	217.65	1,240.16	3,580.43	5,622.13
Director Municipal de Servicios Publicos	1	3,597.20	11,204.22	264.50	3,809.43	3,861.70	15,013.65
Subdirector de Servicios Publicos	1	3,597.20	10,083.80	264.50	3,809.43	3,861.70	13,893.23
Secretaria	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Auxliar	20	3,260.43	7,842.95	211.03	1,370.28	3,471.46	9,213.23
Bacheo	15	2,063.28	3,463.67	131.19	1,033.03	2,194.47	4,496.70
Intendente	33	2,010.20	4,324.83	126.96	481.00	2,137.16	4,805.83
Oficial Albañil	3	3,442.84	4,644.99	364.75	1,442.68	3,807.58	6,087.67
Velador	6	2,274.70	4,311.72	159.26	1,048.77	2,433.96	5,360.49
Administrador Rastro	2	5,049.83	5,737.68	363.95	2,035.81	5,413.79	7,773.49
Recolector	15	2,327.60	3,473.31	126.96	876.70	2,454.56	4,350.00
Chofer	10	3,362.78	4,381.97	217.65	1,240.16	3,580.43	5,622.13
Panteonero	6	2,010.20	3,467.71	170.87	978.29	2,181.07	4,445.99
Matancero	8	2,987.79	3,849.77	192.56	1,080.83	3,180.35	4,930.60
Jefe de Corralon	1	2,380.50	3,231.22	149.18	913.14	2,529.68	4,144.36

Jefe de Alumbrado	1	4,232.00	5,571.52	292.01	1,624.61	4,524.01	7,196.13
Mantenimiento	5	5,290.00	7,842.95	193.99	1,896.87	5,483.99	9,739.83
Soldador	3	2,380.50	4,445.83	185.60	1,298.57	2,566.10	5,744.40
Mecanico	3	2,433.40	5,964.86	193.99	1,896.87	2,627.39	7,861.73
Director Municipal de Bienestar Social	1	3,597.20	19,831.47	264.50	3,809.43	3,861.70	23,640.90
Supervisor de Bienestar Social	4	3,619.65	5,053.10	247.80	1,400.53	3,867.46	6,453.63
Operador de Maquinaria pesada	4	3,859.22	6,504.05	249.78	1,998.08	4,109.01	8,502.13
Oficial Albañil	2	3,442.84	4,644.99	364.75	1,442.68	3,807.58	6,087.67
Chofer de Camion	2	2,553.95	5,534.88	165.52	1,211.24	2,719.47	6,746.13
Secretaria de Bienestar Social	2	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Auxiliar de Bienestar Social	2	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Director Municipal de Seguridad Publica y Vialidad	1	6,877.00	14,232.72	264.50	3,809.43	7,141.50	18,042.16
Subdirector Municipal de Seguridad Publica y Vialidad	1	5,615.50	11,428.30	26.45	2,464.93	5,641.95	13,893.23
Subdirector de Transito y Vialidad	1	5,615.50	6,274.77	363.47	2,030.66	5,978.97	8,305.43
Juez Municipal	1	5,290.00	8,106.01	469.54	2,959.43	5,759.54	11,065.43
Secretaria de Juez Municipal	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Inspector de Alcoholes	2	4,500.00	8,000.00	1,500.00	3,000.00	6,000.00	11,000.00
Comandante de Seguridad Publica y Vialidad	4	5,828.52	6,924.21	377.18	2,240.84	6,205.70	9,165.05
Alcaide	2	5,779.24	6,411.53	377.27	2,387.92	6,156.51	8,799.45
Auxiliar de Alcaide	2	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Agentes de Seguridad	30	2,116.00	6,659.51	275.08	2,331.60	2,391.08	8,991.11
Agentes de Vialidad	30	1,622.46	5,434.05	362.89	1,582.04	1,985.36	7,016.08
Director Municipal de Proteccion Civil	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Subdirector de Proteccion Civil	1	4,078.59	6,265.40	211.03	2,042.53	4,289.62	8,307.93
Auxiliares de Proteccion Civil	8	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretario(a) Proteccion Civil	2	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Paramedico	2	2,010.20	5,434.05	362.89	1,582.04	2,373.09	7,016.08
Operador	2	2,553.95	5,534.88	165.52	1,211.24	2,719.47	6,746.13
Director Municipal de Educacion y Cultura	1	3,597.20	11,204.22	264.50	3,809.43	3,861.70	15,013.65
Coordinador de Bibliotecas	1	6,078.21	7,394.79	201.02	2,352.89	6,279.23	9,747.67
Encargada de Sistemas	1	2,645.00	3,809.43	166.11	1,221.26	2,811.11	5,030.69
Bibliotecarias	15	2,158.32	4,945.30	264.50	1,344.51	2,422.82	6,289.80
Auxiliar de Educacion y Cultutra	5	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Educacion y Cultutra	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Deportes	1	3,597.20	8,963.38	264.50	3,809.43	3,861.70	12,772.81
Auxiliar de Deportes	3	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Deportes	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Desarrollo Rural	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Auxiliar de Desarrollo Rural	2	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Desarrollo Rural	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Turismo	1	3,597.20	9,523.59	264.50	3,809.43	3,861.70	13,333.02
Auxiliar de Turismo	4	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Turismo	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Guias de Turismo	3	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Operador de Tranvia	1	2,553.95	5,534.88	165.52	1,211.24	2,719.47	6,746.13
Museo	1	4,543.05	5,602.11	293.07	1,642.54	4,836.12	7,244.65
Director Municipal de Agua Potable y Alcantarillado	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Subdirector de Agua Potable y Alcantarillado	1	3,785.52	5,019.49	244.51	1,765.79	4,030.04	6,785.28
Auxiliar de Agua potable y Alcantarillado	10	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria Agua Potable	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Auxiliar Fontanero	8	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Inspector de Agua Potable	2	4,500.00	8,000.00	1,500.00	3,000.00	6,000.00	11,000.00
Director Municipal de Transparencia y Archivo	1	3,597.20	6,722.53	264.50	3,809.43	3,861.70	10,531.97
Auxiliar de Transparencia y Archivo	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Transparencia y Archivo	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Directora Municipal de la Mujer	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Secretaria de la Mujer	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de la Juventud	1	3,597.20	7,282.74	264.50	3,809.43	3,861.70	11,092.18
Secretaria de la Juventud	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Auxiliar de la Juventud	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Director Municipal de Ecologia y Medio Ambiente	1	3,597.20	7,170.70	264.50	3,809.43	3,861.70	10,980.14
Subdirector de Ecologia y medio Ambiente	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97

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Auxiliar Ecología y Medio Ambiente	2	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria Ecología y Medio Ambiente	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Desarrollo Economico	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Auxiliar de Desarrollo Economico	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Desarrollo Economico	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Salud	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Auxiliar de Salud	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Salud	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Catastro	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Auxiliar de Catastro	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Catastro	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director Municipal de Comunicación Social	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Auxiliar de Comunicación Social	1	3,260.43	6,889.22	211.03	1,370.28	3,471.46	8,259.49
Secretaria de Comunicación Social	1	2,010.20	4,415.03	152.35	1,422.94	2,162.55	5,837.97
Director de Gestion Gubernamental	1	3,597.20	12,314.02	264.50	3,809.43	3,861.70	16,123.46
Eventuales	35	2,010.20	5,714.15	116.38	1,827.41	2,126.58	7,541.56

PERFIL	REMUNERACION AL PERSONAL		SERVICIOS PRESTADOS
	DE	HASTA	
CONTADOR PUBLICO	\$10,000.00	\$15,000.00	ASESORIA CONTABLE Y FINANCIERA
LICENCIADO EN DERECHO	\$10,000.00	\$15,000.00	ASESORIA LEGAL

Ma. del Socorro Hdez S.